

No. 9/5/84-6Lab/5926.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Laldee (P) Ltd., 11-A, Industrial Area, Faridabad,

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 372/1983

between

SHRI JAGDISH SINGH WORKMAN AND THE MANAGEMENT OF M/S. LALDEE (P) LTD., 11-A, INDUSTRIAL AREA, FARIDABAD

Present :

None

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between Shri Jagdish Singh, workman and the management of M/s Laldee (P) Ltd., 11-A, Industrial Area, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of service of Shri Jagdish Singh was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that on 20th June, 1984 none appeared on behalf of the workman in spite of service and as such *ex parte* proceedings were ordered against the workman. On the last date of hearing, none appeared on behalf of the Management even though they were represented last time and as such *ex parte* proceedings were order against the management. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 17th August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 791, dated the 21st August, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/5928.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Laldee (P) Ltd., 11-A, Industrial Area, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 411/1983

between

SHRI MOHAN SINGH, WORKMAN AND THE MANAGEMENT OF M/S LALDEE (P) LTD., 11-A, INDUSTRIAL AREA, FARIDABAD

Present :

None,

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following disputes between Shri Mohan Singh, workman and the management of M/s Lalde (P) Ltd., 11-A Industrial Area, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Mohan Singh was justified and in order ? If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that on 20th June, 1984 non-appeared on behalf of the workman in spite of service and as such *ex parte* proceedings were ordered against the workman. On the last date of hearing, none appeared on behalf of the management even though they were represented last time and as such *ex parte* proceedings were ordered against the management. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 17th August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 793, dated the 21st August, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 14th September, 1984

No. 9/5/84-6 Lab/5934.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Jaipal Singh, Contractor, c/o M/s Vardhman Spinning and Gen. Mills Ltd., (Rolling Mill Division), Plot No. 264, Sector 24, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 374/1983

between

SHRI BALMIKI DASS, WORKMAN AND THE MANAGEMENT OF M/S JAIPAL SINGH,
CONTRACTOR C/O M/S VARDHMAN SPINNING AND GEN. MILLS LTD. (ROLLING
MILL DIVISION), PLOT No. 264, SECTOR 24, FARIDABAD

Present:

Shri Darshan Singh, for the workman.

None, for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Balmiki Dass, Workman and the management of M/s Jaipal Singh, Contractor, C/o M/s Vardhman Spinning and Gen. Mills Ltd. (Rolling Mill Division), Plot No. 264, Sector 24, Faridabad to this Tribunal, for adjudication :—

Whether the termination of services of Shri Jai Pal Singh was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the Management inspite of service and as such *ex parte* proceedings were ordered against the Management. Shri Balmiki Dass, workman appeared as WW-1 and stated that he was employed as Helper by the respondent Management on 10th January, 1978 and that he was not allowed to join duty on 1st October, 1983 when he was drawing Rs 350. He further stated that no letter terminating his service was given to him nor any chargesheet was served on him. He also stated that no amount was paid to him or any compensation. He further stated that he was working under Shri Jaipal Singh, Contractor in the premises of M/s Vardhman Spinning and Gen. Mills, Sector 24, Faridabad. He then stated that he was unemployed since then and was willing to serve the respondent management. He also stated that he remained in continuous service. The *ex parte* testimony of Shri Balmiki Dass, workman shows that the provisions of Section 25-F of the Industrial Disputes Act were not complied with by the respondent while terminating his service because it is alleged that no amount of wages/compensation was paid to him. Consequently, the termination of service of Shri Balmiki Dass, workman by the respondent was not justified and in order and as such the workman is entitled to reinstatement with full back wages. The award is passed accordingly.

Dated the 23rd August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana
Faridabad.

Endorsement No. 804, dated the 23rd August, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/5936. -In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Northern India Iron and Steel Co. Ltd., 20/3, Milestone Mathura Road, Faridabad :-

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 152/1982

between

SHRI RAMA KANT GIRI, WORKMAN AND THE MANAGEMENT OF M/S NORTHERN INDIA
IRON AND STEEL CO. LTD., 20/3 MILESTONE, MATHURA ROAD, FARIDABAD.

Present: -

Shri K. P. Aggarwal, for the management.

Shri M. K. Bhandari, for the workman.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Rama Kant Giri and the Management of M/s Northern India Iron and Steel Co. Ltd., 23/3 Milestone, Mathura Road, Faridabad, to this Tribunal, for adjudication:-

Whether the dismissal of Shri Rama Kant Giri was justified and in order? If not, to what relief is he entitled?

Notices of the reference were sent to the parties, and they filed their pleadings and some evidence was led. On the last date of hearing, Shri K. P. Aggarwal, representative of the Management, stated

that the dispute between the workman and the Management had already been settled,—*vide* settlement Ex. M-1, according to which the workman had received Rs. 3,800/- in full and final settlement of his claim and had relinquished all his rights of reinstatement, etc. and that Ex. M-2 was the receipt for Rs. 3,800/- which was signed by the workman in his presence and that the workman had affixed his thumb impression and that there was no dispute between the parties. Shri M.K. Bhandari, representative of the workman, stated that he had heard the above statement made by the representative of the Management and that the same was correct. In view of the testimony of Shri K. P. Aggarwal, representative of the Management and Shri M. K. Bhandari, representative of the workman, and the recitals made in the documents Ex. M-1 and M-2, the dispute between the parties, stands settled. The award is passed accordingly.

Dated, the 23rd August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 806, dated the 23rd August, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 17th September, 1984

No. 9/5/84-6Lab/6095.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of S.D.O. (Operation), H.S.E.B., Nangal Chaulhary, Distt. Mohindergarh :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 360 of 1983

between

SHRI KAILASH CHAND, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
S.D.O. (OPERATION) HESB, NAGAL CHAUDHARY, DISTT. MOHINDERGARH

Present :

Shri Surjeet Singh for the respondent

None for the workman.

AWARD

This reference has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/53-83/55683--88, dated 13th October, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Kailash Chand, workman and the respondent-management of S.D.O. (Operation, HSEB, Nagal Chaudary, Distt. Mohindergarh. The term of the reference was :—

Whether the termination of services of Shri Kailash Chand, workman, was justified and in order ? If not, to what relief is he entitled ?

It is stated that the workman is already on duty and he has no dispute. Hence the award is given that there is no dispute pending between the parties.

Dated, the 23rd July, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1741, dated the 27th August, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/6102.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Ram Kishan Steel Udyog, 13/3, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 18 of 1982

between

SHRI SHREE RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
RAM KISHAN STEEL UDYOG, 13/3, MATHURA ROAD,
FARIDABAD

Present :—

None for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/121/81/2867, dated 15th January, 1982, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Shree Ram, workman and the respondent-management of M/s Ram Kishan Steel Udyog, 13/3, Mathura road, Faridabad. The term of the reference was:—

Whether the termination of services of Shri Shree Ram was justified and in order? If not, to what relief is he entitled?

None is present on behalf of any party. It is 10.50 a.m. The case called many a times. It shows that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

Dated, the 21st August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1748, dated 27th August, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court Faridabad.

The 5th October 1984

No. 9/5/84-Lab/6575.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of Haryana Roadways Rewari :—

IN THE COURT SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 221 of 1982

between

SHRI OM PARKASH, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S
HARYANA ROADWAYS, REWARI

Present :—

Workman along with Shri P. R. Yadav.

Shri Randhir Singh, L. A. for the respondent.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/41-82/37596, dated 16th August, 1982 under section 10(1)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Om Parkash, workman and the respondent-management of Haryana Roadways, Rewari. The term of the reference was :—

Whether the termination of services of Shri Om Parkash was justified and in order ? If not, to what relief is he entitled ?

The workman has stated that he has settled his dispute with the respondent-management according to which he had been appointed by the respondent on permanent basis without back wages. The workman is only entitled to his seniority.

In view of the statement of the workman, the dispute has been fully settled. I give my award accordingly.

Dated, the 5th September, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1935, dated 11th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

M. SETH,
Secretary to Government, Haryana,
Labour and Employment Departments.

श्रम विभाग

शुद्धि पत्र

दिनांक 27 सितम्बर, 1984

सं० ओ० वि०/पानी/66-84/36459.—हरियाणा सरकार के अधिसूचना क्रमांक ओ० वि०/पानी/66-84/26679,

दिनांक 27 जुलाई, 1984 जो की हरियाणा राज्य पत्रिका, दिनांक 14 अगस्त, 1984 को पृष्ठ 1050 पर छपा है में "मै० श्री राम इन्टर प्राईजिज नेशनल पर्टीलिपईजर लि० पानीपत" के स्थान पर "मै० श्री राम एण्ड कम्पनी नेशनल पर्टीलिपईजर लि० पानीपत" पढ़ा जाये ।

बी० बी० सहगल,

संयुक्त सचिव, हरियाणा सरकार,

श्रम विभाग ।